***NPS College of Education Amalner***

***Near Siddhi VinayakMangalKaryalay***

***StrategicPlanning***

***AndDeploymentDocument***

***Jalod Road Amalner 425401***

# Preface

For an organization, strategic planning is very essential to accomplish the Visionand Mission, which it dreams of. Strategic planning is a continuous process with aspecificfocusonaccomplishinginstitutionalgoalsinthiscompetitiveworld.StrategicPlanninganddeploymentdocument(SPDD)isbasedonanalysisofcurrentobstaclesandfutureopportunitiesandenvisagesthedirectiontowardswhichtheorganizationshouldmovetoachieveitssetgoalsandobjectives.

The first part of it addresses the vision, mission which the institute dreams alongwith core values, institutional long term & short term goals. These are defined andguidedbythestakeholders(management,leadership,faculty,staff, students, alumni and parents) through SWOC analysis.After analyzingthe internal and external environment, the institutional goals were set up in allpossible growth domains through continuous thought process and discussion withfaculty members.Thestrategieswithactionplansweredecidedtoachieveinstitutionalstrategicgoals.

Whileformulatingthestrategicplananddeployment document,carehas beentaken to involve all stakeholders to help contribute their part which is vital for thesuccessofeveryorganization.Efforthasbeentakentoidentifyclearlytheimplementation processes and monitoring by identifying measurable targets in linewith the desired outcomes. This will emerge to be the guiding force for NPS College of Education to achieve its goal to become an institution ofAcademic Excellence and providing professional by skilled young citizenstothe society.

***Strategic Plan and deployment document***

* To provide quality higher education to the students: IT facilities are available in the institution to teach the students in better way
* To inculcate research aptitude among the students: Small projects are conducted for the students
* To promotetheuseoftechnology: New computers are purchased
* To contributetonationaldevelopment : Extension activities like swach Bharat Abhiyan,Blood donation.
* To facilitate value-based learning: integrating traditional and innovative learning practices to match the highest quality standards.
* To equip students to adapt better to the changing global scenario and gain access to multiple career opportunities; Introduction of new courses, exposure to ICT
* To provide inclusive education by making it accessible to all sections of society: Relaxation in paying admission fees, various scholarships
* To inculcate a strong sense of nationalism in keeping with the glorious heritage of the institution : organization of various programmes, cultural activities
* To sensitize and engage students in issues of gender equality, human rights and ecology in order to make them socially responsible citizens : Introduction of environmental studies, activities such as Savidhan Divas
* **Quality: The** institution hasevolvedasareputed institutionoffering qualityeducationovertheyears.
* **Academicexcellence** :Asexemplifiedbyexcellentinfrastructureandcontemporarycurriculum
* **Location**: Locatedinthe cityandgoodpublic andpersonaltransportation.
* **Staff :**Dynamicand committed faculty&staffmembers
* **Students**: MajorityofthestudentsarenativesofMaharashtra State.Theinstitution hasallsectionsof thesocietyincludingotherbackwardclasses/SC/ST/NT/SBC/VJNTandunderprivileged.
* **Placement**:Regularrecruitmentdrivestoselectandabsorbstudentsintotheirinstitute, industry and government sector.
* **Theinstitutehonors**Sc, ST, OBC, SBC, and VJNTwithgovernment scholarship.
* **Infrastructure:**thecollegeiswellequippedseminarhall,classrooms,laboratory.
* **Effectiveteachinglearningprocess**: It issupportedbyinnovative learning methods.
* **Hostelfacility**: Hostel facilities are for boysandgirls
* **LibraryandLaboratory**: Library is having good number of books and laboratory is well equipped
* **Academicprogrammes**: academic calendar is prepared in the beginning of academic year and all academic programmes are scheduled well in advance.
* **AlumniAssociation**: Alumni association is dedicated and supporting in all academic activities.
* GrievanceRedressalandWomenredressal cell: All grievances related to male and female students are solved immediately.
* **Extensionactivities**: extension activities are conducted like swatch Bharat Abhiyan, blooddonation, AIDS awareness, covid-19 awareness.
* EffectiveCareercounseling and mentoring andPlacementcell: Active career counseling and mentoring cell. Guest lectures are organized for students. Separate library is maintained.
* **Decentralizedworkculture**: Principal, IQAC coordinator, committee coordinators are appointed and given responsibilities.
* **Sport facilities and cultural activities**: Sport and cultural activities are conducted. Students are encouraged to participate in activities.